



DECLARATION OF EQUALITY AND NO DISCRIMINATION FOR THE ACCESS TO WORK AND EMPLOYMENT IN THE AGENCIES, FUNDS AND PROGRAMS OF THE UNITED NATIONS SYSTEM IN GUATEMALA FOR PERSONS WITH DISABILITIES

Reaffirming the principles of the Convention on the Rights of Persons with Disabilities (Convention), particularly its article 27, and guided by the United Nations Disability Inclusion Strategy (Strategy), the following agencies, funds and programs of the United Nations System in Guatemala commit to making and joining efforts to achieve inclusion and non-discrimination of persons with disability within its work force, and declare:

They commit to providing reasonable accommodations that ensure equality and non-discrimination of persons with disabilities in the selection processes.

They commit to creating guidelines to direct the progressive advancement of the accessibility of their installations in order to ensure working spaces free from physical, communicational and access to information barriers, reinforcing accessibility to offer an inclusive working environment for all staff, visitors and providers, among others.

They could provide technical and technological support related to the personal autonomy of persons with disabilities, facilitating the necessary software, services, or support to allow persons with disabilities to fully perform their professional skills under equal conditions.

The signatory agencies, funds and programs will appoint a staff member to act as a focal point and be in charge of leading the efforts for greater inclusion of people with disabilities.

