

innovative, inspirational
actionable inclusion insights

SAVE
the
DATE

08.11.2023

Talk with
Senior Adviser, Diversity,
Inclusion and Shared Leadership
Ms. Muthoni Muriu



November 8, 2023

9:00 a.m.
Guatemala

11:00 a.m.
New York

ONU
MUJERES



Let us *ask* Muthoni
what **inclusion** in
UN Women means

Let us *learn*
how to bring
efficiency and
empathy **together**

Let us *get inspired*
by actionable inclusion
to co-create **UN 2.0 teams**

NACIONES UNIDAS GUATEMALA

Who is?



**Ms.
Muthoni Muriu**

Senior Adviser, Diversity,
Inclusion and Shared Leadership

Ms. Muthoni Muriu brings over twenty-five years of international development experience, and a passion for women's rights and social justice, to her role as Senior Adviser, Diversity, Inclusion and Shared Leadership. In her role, she supports the development, implementation and monitoring of UN Women's diversity and inclusion programs. This includes a focus on race and discrimination issues related to, amongst others, sexual orientation, nationality, ethnicity, language, religion, and disability. Her focus is on supporting a truly inclusive workplace culture where all personnel are valued and empowered to contribute their best work in service of gender equality and the empowerment of women.

innovative, inspirational

UN Guatemala Inclusion 2.0 Guest Speakers Series

aims to create more inclusive teams based on actionable inclusion insights by renowned UN human resource specialists. Our hope is that the UN family increases its appreciation of plurality, respect for diversity and empathy for intersectionality. The Initiative builds on the yearly Leadership Dialogues and supports the New Values and Competencies Framework of the United Nations, including particularly humanity and humility.

actionable inclusion insights

Agenda

9:00 – 9:07 RCO opening, Inclusion 2.0

9:07– 9:12 Director, UN Women
Guatemala greeting

9:12 – 9:40 Fireside Chat with 4
Questions (each answer
4–5 minutes)

9:40– 10:00 Questions from the floor

10:00 – 10:15 Grace minutes

10:15 RCO closes the chat



Questions

- ✦ Tell us about yourself. Who was **Muthoni** as a kid? How did you join the United Nations? Would you say you are an inclusive UN staff member? Why?
- ✦ **Managers and team leads** face the challenge of making their teams more inclusive. Tell us one success story based on your own experience. What did you do to make your team more inclusive?
- ✦ **Human Resource Specialists and Operation Managers** confront a constant trade-off between efficiency in operations and empathy in implementation. Tell us about a time when you served in a challenging environment, and your actions to balance efficiency and empathy. How did you deal with it?
- ✦ If **Muthoni** was to do one thing differently in the next year or so to eradicate exclusion in UN teams and processes, what would it be? How do you think we can help you towards this goal?

Record

Survey

Nuggets

Audience

OMT members (operations managers from all agencies—about 25 people) and PMT members (Deputy Reps of agencies—about 25 people) and RCO team (16 people)

Members of the Interagency Inclusion Groups—DIS, PSEA, Gender (Results Group and Humanitarian sector), Human Rights (about 80 people)