

innovative, inspirational
actionable inclusion insights

SAVE
the
DATE

08.12.2023

Talk with
Global Lead Disability
and Development, UNICEF

Gopal Mitra



December 8, 2023

9:00 a.m.
Guatemala

11:00 a.m.
New York

unicef



NACIONES
UNIDAS
GUATEMALA



Let us *ask* **Gopal**
what **inclusion** in
UNICEF means

Let us *learn*
how to bring
efficiency and
empathy **together**

Let us *get inspired*
by actionable inclusion
to co-create **UN 2.0** teams



NACIONES UNIDAS GUATEMALA

Who is?



Gopal Mitra

Global Lead Disability
and Development, UNICEF

Gopal Mitra is the Global Lead on Disability and Development in Programme Group, New York Headquarters, where he provides strategic and technical leadership to deliver on UNICEF's global commitments on disability inclusion. Between 2019-2022, Gopal led the Disability Inclusion Team in the Executive Office of the Secretary-General (EOSG) and worked on implementation of the UN Disability Inclusion Strategy (UNDIS). Gopal joined UNICEF's Disability Section in 2012 and also held various posts at Leonard Cheshire Disability in London and in South Asia. Gopal holds an MA in Social Work from the Tata Institute of Social Sciences in India, and an MSc in Development Management from the London School of Economics (LSE), UK.

innovative, inspirational

UN Guatemala Inclusion 2.0 Guest Speakers Series

aims to create more inclusive teams based on actionable inclusion insights by renowned UN human resource specialists. Our hope is that the UN family increases its appreciation of plurality, respect for diversity and empathy for intersectionality. The Initiative builds on the yearly Leadership Dialogues and supports the New Values and Competencies Framework of the United Nations, including particularly humanity and humility.

actionable inclusion insights

Agenda

- 9:00 – 9:07** RCO opening, Inclusion 2.0
- 9:07– 9:12** Director, UNICEF Guatemala greeting
- 9:12 – 9:40** Fireside Chat with 4 Questions (each answer 4–5 minutes)
- 9:40– 10:00** Questions from the floor
- 10:00 – 10:15** Grace minutes
- 10:15** RCO closes the chat



Questions

- ✦ Tell us about yourself. Who was **Gopal** as a kid? How did you join the United Nations? Would you say you are an inclusive UN staff member? Why?
- ✦ **Managers and team leads** face the challenge of making their teams more inclusive. Tell us one success story based on your own experience. What did you do to make your team more inclusive?
- ✦ **Human Resource Specialists and Operation Managers** confront a constant trade-off between efficiency in operations and empathy in implementation. Tell us about a time when you served in a challenging environment, and your actions to balance efficiency and empathy. How did you deal with it?
- ✦ If **Gopal** was to do one thing differently in the next year or so to eradicate exclusion in UN teams and processes, what would it be? How do you think we can help you towards this goal?

Record

Survey

Nuggets

Audience

OMT members (operations managers from all agencies—about 25 people) and PMT members (Deputy Reps of agencies—about 25 people) and RCO team (16 people)

Members of the Interagency Inclusion Groups—DIS, PSEA, Gender (Results Group and Humanitarian sector), Human Rights (about 80 people)